

**AUSTRALIAN CHILDCARE ALLIANCE WA**  
**ACA WA CONFERENCE**  
**AUGUST 2ND-3RD**

**Focusing on Wellbeing,  
Leadership &  
Behaviour  
Management**

**Strong Leaders, Stronger Teams**

**Behaviour Management: Is Children's Behaviour Ours to Manage  
Educator Wellbeing**

**Facilitators: Sandi Phoenix & Chris Phoenix**

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**FOR OUR 2019 CONFERENCE**





**ACA WA is holding a two-day Conference on Friday the 2nd and Saturday the 3rd of August 2019.**

**Friday is aimed at Approved Providers, Managers & Educational Leaders, with the theme being: Strong Leaders, Stronger Teams.**

**Morning Tea on arrival, Lunch and Afternoon Tea provided.**

**Saturday will be aimed at all Providers, Managers and all Staff and the two themes for the day are: Behaviour Management: Is Children's**

**Behaviour Ours to Manage and Educator Wellbeing.**

**Morning Tea, Lunch Canapes and Drinks Provided.**

**Where: Esplanade Hotel Fremantle by Rydges**

**When: 2nd & 3rd of August**

**Cost:**

**ACA WA Members: Both days \$300.00, Friday Only \$150.00, Saturday Only \$170.00**

**Non-Members: Both Days \$ 420.00, Friday Only \$200.00, Saturday Only \$220.00**

**Bookings: Please email Rachelle Tucker at: [rachelle.tucker@childcarealliance.org.au](mailto:rachelle.tucker@childcarealliance.org.au)**

**Payment Plans available - Discount rates available for bookings of 5 or more**



**Sandi Phoenix Bio**

**Sandi is the founding company director and Principal Facilitator at Phoenix Support. Her framework, The Phoenix Cups, have revolutionised how education and care staff not only work with children's behaviour, but how teams view each other's behaviour. The approach provides a framework for how to understand and respond positively to differences and conflict. The Phoenix Cups adds a new perspective to understanding each other and learning to work and live in harmony together. Sandi started studying Psychological Science in 1998 when she started working as an educator. Sandi has many years' experience collaborating with staff and teams to support positive relationships and partnerships. She is highly regarded nationwide as a speaker, coach, mentor and Professional Development**



**Christopher Phoenix Bio**

**Christopher is the Wellbeing specialist for Phoenix Support for Educators (PSFE). Christopher has a keen interest in health and wellbeing, and his passion for hypnotherapy and mindfulness turned professional after his appearance on Australia's most popular national morning television show, Sunrise. Since then, Christopher has also featured as the Commonwealth Banks Australian of the Day, been interviewed on Australia's most popular national radio station Triple M, has been the subject of numerous national and international newspaper articles. It is Christopher's goal to increase wellbeing practices in the early education setting and is excited to be developing programs that do just that.**

**Day 1: Facilitated by Sandi Phoenix with Chris Phoenix as MC**

**Morning Session**

**Strong Leaders, Stronger Teams: Working with conflict in the early childhood sector from a strength based perspective**

**As leaders we have both personal strengths and biases that contribute to the way we approach conflict.**

**In this session, discuss how to build positive energy within your team, strengthen partnerships, and pro-actively prevent conflict with practical strategies inspired by Positive Psychology.**

**Afternoon Session**

**Educational Leadership and Behaviour Change**

**Are you leading the way to bigger and better things at your service?**

**Learn more about what it takes to be a change agent.**

**Day 2: Sandi Phoenix and Christopher Phoenix**

**Sandi Phoenix - Educator's Toolkit for Behaviour**

**Is children's behaviour ours to manage? Discuss children's behaviour in the contemporary education and care setting. Explore the reasons and functions that drive children's behaviour as developing human beings using an analogy about filling cups based on the theoretical frameworks of Maslow and Glasser as well as new and emerging research about human behaviour. This workshop will evoke critical reflection and deep thinking around traditional "Behaviour Management" practices. Educators will be challenged to re-think and re-frame the role of educators in supporting children's emerging social competence.**

**Christopher Phoenix - Educator Wellbeing**

**Christopher Phoenix discusses wellbeing concepts through various modes of entertainment, including poignant mind reading games and fun demonstrations.**

**Through the Educator Wellbeing presentation, Christopher:**

- \* builds team harmony, and mutual respect;**
- \* aids staff challenge their unhelpful thinking;**
- \* addresses workplace gossip;**
- \* introduces staff to the power of the subconscious mind;**
- \* shows staff how to align their values with their goals; and**
- \* teaches the Phoenix Cup's wellbeing model.**

