

Australian
Childcare Alliance
Winning Cultures
23 November 2018





HIGH PERFORMING TEAMS

MECHANICS

KPI'S
Strategic Plans
Game Plan
Operating Process

COMMON PURPOSE

DYNAMICS

Culture / Behaviours
Strong Professional
Relationships
Agreed Behavioural Framework
Centre Values

GENUINE CONVERATIONS

Giving and Receiving Feedback



Our Values

Integrity

Doing what is right and doing what we say we will do.

Respect

Embracing openness, trust, teamwork, diversity and relationships that are mutually beneficial.

Accountability

Defining and accepting responsibility and delivering on our commitments.

We are successful when:

Our people start each day with a sense of purpose and end the day with a sense of accomplishment.

Our teams are inclusive and diverse.

Our communities, customers and suppliers value their relationships with us.

PPPP

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P **a** **s** **s** **i** **o** **N**

The word "Passion" is displayed on a corkboard, with each letter on a separate piece of paper. The letters are: 'P' (white on red), 'a' (red on white), 's' (black on white), 's' (red on white), 'i' (gray on white), 'o' (red on white), and 'N' (black on white). Each letter is pinned with a colored pushpin: white for 'P', blue for 'a', orange for the first 's', green for the second 's', yellow for 'i', blue for 'o', and red for 'N'. The papers are slightly tilted to the right.

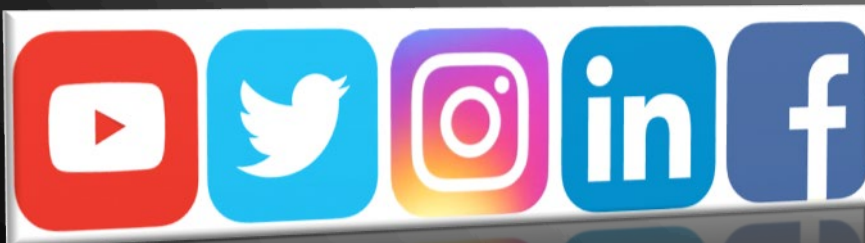
GAME PLAN

PEOPLE

POWERFUL



Questions?



@mishcowan4