



Australian Childcare Alliance

CHILDREN'S SERVICES AWARD 2010

WAGE TABLES 2021-2022

TABLE INCLUDES THE LATEST NATIONAL MINIMUM WAGE **INCREASE OF 2.5%** EFFECTIVE FROM THE FIRST FULL PAY PERIOD ON, OR AFTER, 1/07/2021

Award Levels	2020-21 Weekly Rate	New Weekly Rate	Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours	Casual Rate
1.1 [on commencement]	\$771.00	\$790.30	\$20.80	\$31.20	\$41.59	\$25.99
2.1 [on commencement]	\$800.40	\$820.40	\$21.59	\$32.38	\$43.17	\$26.99
2.2 [after 1 year]	\$828.00	\$848.70	\$22.33	\$33.51	\$44.67	\$27.92
3A.1 [on commencement]	\$864.10	\$885.70	\$23.31	\$34.96	\$46.62	\$29.14
3A.2 [after 1 year]	\$877.60	\$899.50	\$23.67	\$35.51	\$47.33	\$29.58
3.1 [Certificate III]	\$877.60	\$899.54	\$23.67	\$35.51	\$47.33	\$29.58
3.2 [after 1 year]	\$907.80	\$930.50	\$24.49	\$36.74	\$48.97	\$30.61
3.3 [after 2 years]	\$936.40	\$959.81	\$25.26	\$37.88	\$50.51	\$31.57
3.4 [Diploma NOT in charge of group]	\$988.20	\$1,012.91	\$26.66	\$40.00	\$53.32	\$33.32
4A.1 [on commencement]	\$936.40	\$959.81	\$25.26	\$37.88	\$50.51	\$31.57
4A.2 [after 1 year]	\$949.50	\$973.24	\$25.61	\$38.43	\$51.23	\$32.02
4A.3 [after 2 years]	\$962.40	\$986.46	\$25.96	\$38.95	\$51.93	\$32.45
4A.4 [after 3 years]	\$975.90	\$1,000.30	\$26.32	\$39.48	\$52.64	\$32.90
4A.5 [after 4 years]	\$989.00	\$1,013.73	\$26.68	\$40.03	\$53.36	\$33.35
4.1 [Diploma - In charge of group]	\$1,033.80	\$1,059.65	\$27.89	\$41.84	\$55.78	\$34.86
4.2 [after 1 year]	\$1,049.60	\$1,075.84	\$28.31	\$42.47	\$56.62	\$35.39
4.3 [after 2 years]	\$1,065.20	\$1,091.83	\$28.73	\$43.10	\$57.46	\$35.92
5A.1 [on commencement]	\$1,081.00	\$1,108.03	\$29.16	\$43.75	\$58.32	\$36.45
5A.2 [after 1 year]	\$1,096.70	\$1,124.12	\$29.58	\$44.37	\$59.16	\$36.98
5A.3 [after 2 years]	\$1,112.20	\$1,140.01	\$30.00	\$45.02	\$60.00	\$37.50
5.1 [Level V Diploma - Additional Responsibilities]	\$1,081.00	\$1,108.03	\$29.16	\$43.75	\$58.32	\$36.45
5.2 [after 1 year]	\$1,096.70	\$1,124.12	\$29.58	\$44.37	\$59.16	\$36.98
5.3 [after 2 years]	\$1,112.20	\$1,140.01	\$30.00	\$45.01	\$60.00	\$37.50
5.4 [Asst Director Adv Dip]	\$1,116.20	\$1,144.11	\$30.10	\$45.16	\$60.21	\$37.63
DIRECTORS						
6A.1 [on commencement]	\$1,246.50	\$1,277.70	\$33.62	\$50.43	\$67.24	\$42.03
6A.2 [after 1 year]	\$1,262.00	\$1,293.55	\$34.04	\$51.07	\$68.08	\$42.55
6A.3 [after 2 years]	\$1,277.60	\$1,309.54	\$34.46	\$51.69	\$68.92	\$43.08
6.1 (up to 39 places)	\$1,246.50	\$1,277.70	\$33.62	\$50.43	\$67.24	\$42.03
6.2 [after 1 year]	\$1,262.00	\$1,293.55	\$34.04	\$51.07	\$68.08	\$42.55
6.3 [after 2 years]	\$1,277.60	\$1,309.54	\$34.46	\$51.69	\$68.92	\$43.08
6.4 (40-59 places)	\$1,325.30	\$1,358.43	\$35.75	\$53.63	\$71.50	\$44.69
6.5 [after 1 year]	\$1,337.40	\$1,370.84	\$36.07	\$54.11	\$72.14	\$45.09
6.6 [after 2 years]	\$1,353.50	\$1,387.34	\$36.51	\$54.77	\$73.02	\$45.64
6.7 (60 or more places)	\$1,369.60	\$1,403.84	\$36.94	\$55.41	\$73.88	\$46.18
6.8 [after 1 year]	\$1,385.20	\$1,419.83	\$37.36	\$56.05	\$74.72	\$46.70
6.9 [after 2 years]	\$1,400.80	\$1,435.82	\$37.78	\$56.67	\$75.56	\$47.23
ALLOWANCES						
Broken Shift				\$17.18	per day	Clause 15.1
Special Clothing - where clothing requires ironing				\$9.49	per week	Clause 15.2
OR				\$1.90	per day	Clause 15.2
Special Clothing - where clothing does not require ironing				\$5.98	per week	Clause 15.2
OR				\$1.20	per day	Clause 15.2
Excess Fares				\$13.73	per day	Clause 15.3
Appointed First Aider, classified below Level 3 - In out-of-school-hours care				\$1.35	per hour	Clause 15.4
Appointed First Aider, classified below Level 3 - all others				\$10.17	per day	Clause 15.4
Meal				\$12.83	per meal	Clause 15.5
Use of own vehicle - Car				\$0.80	per kilometre	Clause 15.7
Use of own vehicle - Motorcycle				\$0.27	per kilometre	Clause 15.7

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WAGE TABLES 2021-2022						
TABLE INCLUDES THE LATEST NATIONAL MINIMUM WAGE INCREASE OF 2.5% EFFECTIVE FROM THE FIRST FULL PAY PERIOD ON, OR AFTER, 1/07/2021						
JUNIOR RATES						
JUNIOR day workers, employed as Children's Services Employees Level 1 or 2		Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours		
Age of employee	Years of service in industry					
under 17 years	Less than 1 year	\$15.11	\$22.67	\$30.23		
	After 1 year	\$15.63	\$23.45	\$31.27		
under 18 years	Less than 1 year	\$17.27	\$25.91	\$34.54		
	After 1 year	\$17.87	\$26.80	\$35.73		
under 19 years	Less than 1 year	\$19.43	\$29.15	\$38.86		
	After 1 year	\$20.10	\$30.15	\$40.20		
CASUAL JUNIOR day workers, employed as Children's Services Employees Level 1 or 2		Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours		
Age of employee	Years of service in industry					
under 17 years	Less than 1 year	\$18.89	\$26.45	\$34.00		
	After 1 year	\$19.54	\$27.36	\$35.18		
under 18 years	Less than 1 year	\$21.59	\$30.23	\$38.86		
	After 1 year	\$22.33	\$31.27	\$40.20		
under 19 years	Less than 1 year	\$24.29	\$34.00	\$43.72		
	After 1 year	\$25.13	\$35.18	\$45.23		
SUPPORT WORKER						
MODERN AWARD LEVEL	Old Weekly Rate until 30/06/2021	New Weekly Rate	Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours	Casual Rate
1.1 [on commencement]	\$771.00	\$790.28	\$20.80	\$31.20	\$41.59	\$25.99
2.1 [on commencement]	\$800.40	\$820.41	\$21.59	\$32.38	\$43.17	\$26.99
2.2 [after 1 year]	\$828.00	\$848.70	\$22.33	\$33.51	\$44.67	\$27.92
3.1 [on commencement]	\$877.60	\$899.54	\$23.67	\$35.51	\$47.33	\$29.58
APPRENTICES						
Age of employee	Years of service in industry		Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours	
under 17 years	Less than 1 year		\$15.11	\$22.67	\$30.23	
	After 1 year		\$15.63	\$23.45	\$31.27	
under 18 years	Less than 1 year		\$17.27	\$25.91	\$34.54	
	After 1 year		\$17.87	\$26.80	\$35.73	
under 19 years	Less than 1 year		\$19.43	\$29.15	\$38.86	
	After 1 year		\$20.10	\$30.15	\$40.20	
19 years or older incl adults	Less than 1 year		\$21.59	\$32.38	\$43.17	
	After 1 year		\$22.33	\$33.51	\$44.67	

Note: no apprentice is to be paid less than an unapprenticed junior of the same age