



Australian Childcare Alliance

CHILDREN'S SERVICES AWARD 2010

WAGE TABLES 2020-2021

TABLE INCLUDES THE LATEST NATIONAL MINIMUM WAGE **INCREASE OF 1.75%** EFFECTIVE FROM THE FIRST FULL PAY PERIOD ON, OR AFTER, 1/07/2020

Award Levels	Old Weekly Rate until 30/06/2020	New Weekly Rate	Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours	Casual Rate
1.1 [on commencement]	\$757.70	\$771.00	\$20.29	\$30.44	\$40.58	\$25.36
2.1 [on commencement]	\$786.60	\$800.40	\$21.06	\$31.59	\$42.12	\$26.33
2.2 [after 1 year]	\$813.80	\$828.00	\$21.79	\$32.69	\$43.58	\$27.24
3A.1 [on commencement]	\$849.20	\$864.10	\$22.74	\$34.11	\$45.48	\$28.43
3A.2 [after 1 year]	\$862.50	\$877.60	\$23.09	\$34.64	\$46.18	\$28.86
3.1 [Certificate III]	\$862.50	\$877.60	\$23.09	\$34.64	\$46.18	\$28.86
3.2 [after 1 year]	\$892.20	\$907.80	\$23.89	\$35.84	\$47.78	\$29.86
3.3 [after 2 years]	\$920.30	\$936.40	\$24.64	\$36.96	\$49.28	\$30.80
3.4 [Diploma NOT in charge of group]	\$971.20	\$988.20	\$26.01	\$39.02	\$52.02	\$32.51
4A.1 [on commencement]	\$920.30	\$936.40	\$24.64	\$36.96	\$49.28	\$30.80
4A.2 [after 1 year]	\$933.20	\$949.50	\$24.99	\$37.49	\$49.98	\$31.24
4A.3 [after 2 years]	\$945.80	\$962.40	\$25.33	\$38.00	\$50.66	\$31.66
4A.4 [after 3 years]	\$959.10	\$975.90	\$25.68	\$38.52	\$51.36	\$32.10
4A.5 [after 4 years]	\$972.00	\$989.00	\$26.03	\$39.05	\$52.06	\$32.54
4.1 [Diploma - In charge of group]	\$1,016.00	\$1,033.80	\$27.21	\$40.82	\$54.42	\$34.01
4.2 [after 1 year]	\$1,031.50	\$1,049.60	\$27.62	\$41.43	\$55.24	\$34.53
4.3 [after 2 years]	\$1,046.90	\$1,065.20	\$28.03	\$42.05	\$56.06	\$35.04
5A.1 [on commencement]	\$1,062.40	\$1,081.00	\$28.45	\$42.68	\$56.90	\$35.56
5A.2 [after 1 year]	\$1,077.80	\$1,096.70	\$28.86	\$43.29	\$57.72	\$36.08
5A.3 [after 2 years]	\$1,093.10	\$1,112.20	\$29.27	\$43.91	\$58.54	\$36.59
5.1 [Level V Diploma - Additional Responsibilities]	\$1,062.40	\$1,081.00	\$28.45	\$42.68	\$56.90	\$35.56
5.2 [after 1 year]	\$1,077.80	\$1,096.70	\$28.86	\$43.29	\$57.72	\$36.08
5.3 [after 2 years]	\$1,093.10	\$1,112.20	\$29.27	\$43.91	\$58.54	\$36.59
5.4 [Asst Director Adv Dip]	\$1,097.00	\$1,116.20	\$29.37	\$44.06	\$58.74	\$36.71
DIRECTORS						
6A.1 [on commencement]	\$1,225.10	\$1,246.50	\$32.80	\$49.20	\$65.60	\$41.00
6A.2 [after 1 year]	\$1,240.30	\$1,262.00	\$33.21	\$49.82	\$66.42	\$41.51
6A.3 [after 2 years]	\$1,255.60	\$1,277.60	\$33.62	\$50.43	\$67.24	\$42.03
6.1 (up to 39 places)	\$1,225.10	\$1,246.50	\$32.80	\$49.20	\$65.60	\$41.00
6.2 [after 1 year]	\$1,240.30	\$1,262.00	\$33.21	\$49.82	\$66.42	\$41.51
6.3 [after 2 years]	\$1,255.60	\$1,277.60	\$33.62	\$50.43	\$67.24	\$42.03
6.4 (40-59 places)	\$1,302.50	\$1,325.30	\$34.88	\$52.32	\$69.76	\$43.60
6.5 [after 1 year]	\$1,314.40	\$1,337.40	\$35.19	\$52.79	\$70.38	\$43.99
6.6 [after 2 years]	\$1,330.20	\$1,353.50	\$35.62	\$53.43	\$71.24	\$44.53
6.7 (60 or more places)	\$1,346.00	\$1,369.60	\$36.04	\$54.06	\$72.08	\$45.05
6.8 [after 1 year]	\$1,361.40	\$1,385.20	\$36.45	\$54.68	\$72.90	\$45.56
6.9 [after 2 years]	\$1,376.70	\$1,400.80	\$36.86	\$55.29	\$73.72	\$46.08
ALLOWANCES						
Broken Shift				\$16.76	per day	Clause 15.1
Special Clothing - where clothing requires ironing				\$9.49	per week	Clause 15.2
OR				\$1.90	per day	Clause 15.2
Special Clothing - where clothing does not require ironing				\$5.98	per week	Clause 15.2
OR				\$1.20	per day	Clause 15.2
Excess Fares				\$13.68	per day	Clause 15.3
Appointed First Aider, classified below Level 3 - In out-of-school-hours care				\$1.32	per hour	Clause 15.4
Appointed First Aider, classified below Level 3 - all others				\$9.92	per day	Clause 15.4
Meal				\$12.63	per meal	Clause 15.5
Use of own vehicle - Car				\$0.80	per kilometre	Clause 15.7
Use of own vehicle - Motorcycle				\$0.27	per kilometre	Clause 15.7

CHILDREN'S SERVICES AWARD 2010

WAGE TABLES 2020-2021						
TABLE INCLUDES THE LATEST NATIONAL MINIMUM WAGE INCREASE OF 1.75% EFFECTIVE FROM THE FIRST FULL PAY PERIOD ON, OR AFTER, 1/07/2020						
JUNIOR RATES						
JUNIOR day workers, employed as Children's Services Employees Level 1 or 2		Old Weekly Rate until 30/06/2020	New Weekly Rate	Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours
Age of employee	Years of service in industry					
16 years and under	Less than 1 year	\$629.30	\$560.28	\$14.74	\$22.11	\$29.48
	After 1 year	\$651.03	\$579.60	\$15.25	\$22.88	\$30.51
17 years	Less than 1 year	\$707.90	\$640.32	\$16.85	\$25.88	\$33.70
	After 1 year	\$732.60	\$662.40	\$17.43	\$26.15	\$34.86
18 years	Less than 1 year	\$786.90	\$720.36	\$18.95	\$28.43	\$37.90
	After 1 year	\$813.96	\$745.20	\$19.61	\$29.42	\$39.22
19 years	Less than 1 year		\$800.40	\$21.06	\$31.59	\$42.12
	After 1 year		\$828.00	\$21.79	\$32.69	\$43.58
CASUAL JUNIOR day workers, employed as Children's Services Employees Level 1 or 2				Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours
Age of employee	Years of service in industry					
16 years and under	Less than 1 year			\$18.43	\$25.80	\$33.17
	After 1 year			\$19.07	\$26.69	\$34.32
17 years	Less than 1 year			\$21.06	\$29.49	\$37.91
	After 1 year			\$21.79	\$30.51	\$39.22
18 years	Less than 1 year			\$23.70	\$33.17	\$42.65
	After 1 year			\$24.51	\$34.32	\$44.12
19 years	Less than 1 year			\$26.33	\$36.86	\$47.39
	After 1 year			\$27.24	\$38.13	\$49.03

SUPPORT WORKER						
MODERN AWARD LEVEL	Old Weekly Rate until 30/06/2020	New Weekly Rate	Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours	Casual Rate
1.1 [on commencement]	\$757.70	\$771.00	\$20.29	\$30.44	\$40.58	\$25.36
2.1 [on commencement]	\$786.60	\$800.40	\$21.06	\$31.59	\$42.12	\$26.33
2.2 [after 1 year]	\$813.80	\$828.00	\$21.79	\$32.69	\$43.58	\$27.24
3.1 [on commencement]	\$862.50	\$877.60	\$23.09	\$34.64	\$46.18	\$28.86

APPRENTICES						
Age of employee	Years of service in industry		Hourly Rate	Overtime- Monday to Friday - first 2 hours	Overtime- Monday to Friday - after 2 hours	
16 years & under	Less than 1 year		\$14.74	\$22.11	\$29.48	
	After 1 year		\$15.25	\$22.88	\$30.50	
17 years	Less than 1 year		\$16.85	\$25.28	\$33.70	
	After 1 year		\$17.43	\$26.15	\$34.86	
18 years	Less than 1 year		\$18.95	\$28.43	\$37.90	
	After 1 year		\$19.61	\$29.42	\$39.22	
19 years or older incl adults	Less than 1 year		\$21.06	\$31.59	\$42.12	
	After 1 year		\$21.79	\$32.69	\$43.58	

Note: no apprentice is to be paid less than an unapprenticed junior of the same age